Summary of Comments By Palmer Moe, Managing Director Kronkosky Charitable Foundation

Foundation Background

Kronkosky Charitable Foundation

· Independent Foundation

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- · Established by Albert and Bessie Mae Kronkosky
- · Approximately \$265 million in Assets
- · Grants in 4-county region around San Antonio
- \$11,500,000 Annually in Grants
- \$ 970,000 to Elderly programs so far in 2005
- \$10,322,000 to Elderly programs since 1997
- · Major Areas of Giving to Elderly Programs-
 - Nutrition Services and Food Bank
 - o Senior Centers
 - o Health Related Services
 - o Home Repair and Modification
 - o Nursing Homes for Indigent
 - o Prescription Assistance
 - o Assistance in homes and other services
- Website www.kronkosky.org

Civic and Social Engagement

What will be the level of participation in volunteerism among baby boomers?

- I am optimistic that it will be high. Consider how many have read and studied the "Purpose Driven Life" - 10 million copies sold in 2004
- · Many of my generation are looking to add meaning to their lives
- The single, greatest factor that spurs volunteerism is to be asked. (Center for Health Communication-Harvard School of Public Health, 2004)

How do we integrate the elderly with the non-elderly community?

- Strategies for changing attitudes toward aging Look at the aging Baby Boomer population as an asset, not a liability:
 - When considering this phenomenon, many funders and nonprofits see the large number of Baby Boomers nearing retirement as a crisis in waiting.
 - However, within this population is a remarkable resource waiting to be tapped.
 - o 41% of Baby Boomers have a college degree.
 - To not use this incredible body of knowledge and experience would be waste.
 - Baby Boomers have stated that they would like to work in the Educational and Social Service Field (MetLife Foundation/Civic Ventures, 2005).

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- Use professionals in this age group to benefit from services you might not otherwise be able to afford.
 - Accounting, marketing, income development.
 - Internal volunteer policies that match organizational needs with the needs of the volunteer should be established. (Center for Health Communication-Harvard School of Public Health, 2004)
- Regardless of the program area you fund, look at the Aging as a potential partner in making a greater impact:
 - Education
 - Retired individuals going into teaching and education related areas post retirement.
 - o Health and Wellness
 - Retired medical doctors continuing to provide charitable care post-retirement.
 - o Leadership:
 - Business executives and professionals passing on valuable business acumen to nonprofit organizations.
 - Money Management
 - Retired individuals helping other seniors in money management programs and guardianships
- Other thoughts
 - Give consideration to intergenerational programs.
 - Pass on the expertise to future generations
 - Build internal capacity for organizations.
 - Recognize personal desires (not all seniors want to hold babies)

What types of social and volunteer activities will attract baby boomers?

- Creation of baby boomer volunteer opportunities
 - Nonprofit organizations are understaffed almost without exception
 - Churches can expand services into neighborhoods and for their congregations
 - The major limiting factor for expansion of youth serving agencies into underserved areas is lack of volunteers
 - o Encourage neighborhood associations to provide leadership
- Promoting expanded opportunities for companionship and leisure to reduce isolation and loneliness
 - Social Activities
 - Build more senior centers and fund their operations
 - At bus transfer points, build parking garages with senior centers and child care centers on upper floors
 - Encourage church programs for elderly activities

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- Consider neighborhood schools as alternative location
- o Physical activities
 - Exercise programs
 - Dancing
 - Walking
- Educational activities
 - Continuing education for professionals
 - Computer training, particularly on using email to stay in touch with family
 - Encourage Nonprofit board membership –Masters Leadership Program in San Antonio is a great model.

How can barriers that prevent older Americans from volunteering in their communities be removed?

- Transportation
 - o Focus on programs near where the elderly live
 - o Consider bus vouchers for low income elderly
- Charitable Giving Retired households own 58% more wealth, make 35% less income and contribute 69% more to charity than non retired households
 - o Allow nontaxable contributions out of IRA's
 - Increase deductible mileage rate for those who transport seniors and the disabled as volunteers for nonprofit organizations
- Training
 - Support training programs for retired persons who want to work in schools
 - Nearly half of Americans 50-70 support funding, grants, or tax credits for seniors to get training to prepare for educational and social service work (MetLife Foundation/Civic Ventures, 2005)
- Liability Exposure
 - Consider medical malpractice lawsuit exemption for doctors serving low income persons on a volunteer basis

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